# ALLISON JONES RUSHING ON ARBITRATION

#### Highlights:

- Allison Jones Rushing supported binding arbitration agreements.
  - Rushing filed an amicus brief supporting the ability of corporations to force workers to sign binding arbitration clauses.

## **Rushing Supported Arbitration Agreements**

## RUSHING DEFENDED A COMPANY WHICH ARGUED THAT COLLECTIVE BARGAINING PROVISIONS DID NOT PROHIBIT ARBITRATION AGREEMENTS

Rushing Was Part Of The Team Representing Ernst & Young Regarding The Enforceability Of Arbitration

**Agreements.** According to Williams & Connolly LLP, "Ernst & Young (EY) retained Williams & Connolly as lead counsel in the Supreme Court on appeal from an adverse decision by the Ninth Circuit regarding the enforceability of EY's arbitration agreement with its employees. The question presented in the case is whether the collective-bargaining provisions of the National Labor Relations Act prohibit the enforcement of an agreement requiring an employee to arbitrate claims against an employer on an individual, rather than collective, basis. After Williams & Connolly filed a petition for certiorari, the Supreme Court granted review. [...] The Williams & Connolly team included Kannon Shanmugam, Allison Jones Rushing, Josh Podoll, William Marks, and Eden Schiffmann." [Williams & Connolly LLP, May 2018]

#### The Supreme Court Ruled In Favor Of Rushing And Ernst & Young

The Supreme Court Ruled In Favor Of Rushing And Ernst & Young. According to Williams & Connolly LLP, "On May 21, 2018, in a 5-4 decision, the Supreme Court ruled in favor of EY and other employers. The decision validates the legality of employment agreements that require individual arbitration. ." [Williams & Connolly LLP, <u>May 2018</u>]