BRIDGET BADE ON WORKERS

Highlights:

• Bridget Bade ruled that a Walmart employee making \$11.50 an hour should pay thousands of dollars for Walmart's legal fees after the employee sued Walmart for age discrimination.

Bade Stood Up For Big Business And Against Low-Wage Workers

IN A DISSENTING OPINION, BADE WOULD HAVE MADE A WALMART EMPLOYEE MAKING \$11.50 AN HOUR PAY WALMART'S LEGAL FEES AFTER SUING THEM FOR AGE DISCRIMINATION

A District Judge Ordered A Walmart Employee Who Made \$11.50 An Hour To Pay Thousands Of Dollars To Pay Walmart's Legal Fees. According to Forbes, "A federal appeals court this week vacated an order requiring a former Walmart worker who lost his age discrimination lawsuit against the corporation to pay a portion of Walmart's costs. U.S. District Judge R. Gary Klausner had ordered Warren Mauran, who sued Walmart for age discrimination after he was fired, to pay Walmart a total of \$6,012.80 in costs. [...] At the time of his termination, Mauran worked at a Pasadena area Walmart store earning \$11.50 an hour." [Forbes, 10/9/19]

The Ninth Circuit Court Of Appeals Voided The Directive To Pay The Legal Fees On A 2-1 Panel Split. According to Forbes, "A three-judge panel of the U.S. Court of Appeals for the Ninth Circuit based in San Francisco, CA, voided the charge in a split 2-to-1 decision. The majority ruled that Klausner abused its discretion when it granted Walmart's application for costs as the prevailing party in the case." [Forbes, 10/9/19]

Bade Was The Single Dissenter, Arguing That The Worker Ought To Pay Walmart's Legal Fees. According to Forbes, "The third judge on the panel, Bridget Shelton Bade, dissented, stating Mauran should have to pay because he had not sufficiently 'rebutted the presumption for awarding costs to the prevailing party." [Forbes, <u>10/9/19]</u>