## DON WILLETT ON WOMEN

#### **Highlights:**

- Don Willett opposed equality between the sexes.
  - o In 1998, Willett wrote a memo expressing antipathy to women's rights in the workplace.
  - o Willett opposed the declaration of Business Women's Week in Texas.
    - O Willett wrote that he opposed the declaration of Business Women's Week due to "the proclamation's talk of 'glass ceilings,' pay equity (an allegation that some studies debunk), the need to place kids in the care of rented strangers, sexual discrimination/harassment, and the need generally for better 'working conditions' for women."

## Willett Opposed Equality Between Sexes

# 1998: WILLETT WROTE A MEMO WHICH EXPRESSED ANTIPATHY TO WOMEN'S RIGHTS IN THE WORKPLACE

1998: Willett Wrote A Memo Expressed Antipathy To Women's Rights in the Workplace. According to the Texas Tribune, "Willett also faced backlash for a 1998 memo he wrote as a staffer in the office of then-Texas Governor George W. Bush. In that document, he advised Bush to revise a proclamation he planned to issue in honor of the Texas Federation of Business and Professional Women because Willett 'resisted the proclamation's talk of glass ceilings, pay equity (an allegation that some studies debunk)... and the need generally for better working conditions for women (read: more government)." [Texas Tribune, 11/15/17]

#### In The Memo, Willett Opposed The Declaration Of Business Women's Week In Texas

In The Memo, Willett Opposed The Declaration Of Business Women's Week In Texas. According to the Senate Judiciary Committee, "During your confirmation hearing, Ranking Member Feinstein asked you about a memo you wrote while working in then-Governor George W. Bush's office, opposing a proclamation declaring 'Business Women's Week." [Senate Judiciary Committee, accessed 6/27/24]

Willett Said He Opposed Talk Of "Glass Ceilings" For Women In Business

Willett Said He Opposed Talk Of "Glass Ceilings" For Women In Business. According to the Texas Tribune, "Willett also faced backlash for a 1998 memo he wrote as a staffer in the office of then-Texas Governor George W. Bush. In that document, he advised Bush to revise a proclamation he planned to issue in honor of the Texas Federation of Business and Professional Women because Willett 'resisted the proclamation's talk of glass ceilings, pay equity (an allegation that some studies debunk)... and the need generally for better working conditions for women (read: more government)." [Texas Tribune, 11/15/17]

Willett Argued That Some Studies Debunked Pay Equity

Willett Argued That Some Studies Debunked Pay Equity. According to the Texas Tribune, "Willett also faced backlash for a 1998 memo he wrote as a staffer in the office of then-Texas Governor George W. Bush. In that document, he advised Bush to revise a proclamation he planned to issue in honor of the Texas Federation of Business and Professional Women because Willett 'resisted the proclamation's talk of glass ceilings, pay equity (an allegation that some studies debunk)... and the need generally for better working conditions for women (read: more government)." [Texas Tribune, 11/15/17]

Willett Wrote That He Opposed Outside Childcare

Willett Wrote That He Opposed Outside Childcare. According to a memo written by Don Willett, "I resist the proclamation's talk of 'glass ceilings,' pay equity (an allegation that some studies debunk), the need to place kids in the care of

rented strangers, sexual discrimination/harassment, and the need generally for better 'working conditions' for women (read: more government)." [Ken Herman, "Bush advisor's memo critical of women's issues," Austin American-Statesman, 7/15/00]

Willett Opposed The Declaration Of Business Women's Week Due To Its Mention of Sexual Discrimination And Harassment

Willett Opposed The Declaration Of Business Women's Week' Due To Its Mention of Sexual Discrimination And Harassment. According to a memo written by Don Willett, "I resist the proclamation's talk of 'glass ceilings,' pay equity (an allegation that some studies debunk), the need to place kids in the care of rented strangers, sexual discrimination/harassment, and the need generally for better 'working conditions' for women (read: more government)." [Ken Herman, "Bush advisor's memo critical of women's issues," Austin American-Statesman, 7/15/00]