

NOEL FRANCISCO ON LGBTQ RIGHTS

Highlights:

- Noel Francisco opposed LGBTQ rights.
 - Francisco said that gay and transgender workers did not have federal protections against discrimination.

Francisco Opposed LGBTQ Rights

FRANCISCO SAID THAT GAY AND TRANSGENDER WORKERS DID NOT HAVE FEDERAL PROTECTION AGAINST DISCRIMINATION

Francisco Argued That Gay And Transgender Workers Were Not Protected By Federal Civil Rights Law. According to NBC News, “The Trump administration Friday filed a brief with the Supreme Court arguing that gay workers are not protected by federal civil rights law. The filing came exactly one week after the administration argued the same for transgender workers. The brief was submitted in combined cases concerning Gerald Bostock, a gay man fired from his job as a child welfare services worker by Clayton County, Georgia, and the late Donald Zarda, a gay man fired from his job as a skydiving instructor by New York company Altitude Express. The Bostock and Zarda cases are two of three cases concerning LGBTQ workers’ rights that the Supreme Court is expected to hear this fall. This latest brief, submitted by Solicitor General Noel J. Francisco and other Department of Justice attorneys, argues that Title VII of the Civil Rights Act of 1964, which prohibits employment discrimination based on race, color, religion, sex and national origin, ‘does not bar discrimination because of sexual orientation.’” [NBC News, [8/23/19](#)]

The Supreme Court Said The Civil Rights Act Of 1964 Covered LGBTQ Workers

The Supreme Court Ruled 6-3 That The 1964 Civil Rights Act Protected LGBTQ Workers From Discrimination. According to the Associated Press, “The Supreme Court ruled Monday that a landmark civil rights law protects gay, lesbian and transgender people from discrimination in employment, a resounding victory for LGBT rights from a conservative court. The court decided by a 6-3 vote that a key provision of the Civil Rights Act of 1964 known as Title VII that bars job discrimination because of sex, among other reasons, encompasses bias against LGBT workers.” [Associated Press, [6/15/20](#)]